

MODERN SLAVERY ACT 2015 POLICY



THE UK MODERN SLAVERY ACT 2015

Durkan is committed to driving out acts of modern day slavery from within its own business and that from within its supply chains.

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

The organisational structure of the business is a family owned enterprise that provides construction related services to both the Public and Private sector. Within our business model, there are relationships with external businesses for the sourcing of both materials and labour. These make up the approved supply chains that we use to deliver our Main Contractor services for our clients.

As part of the company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported products and materials from outside of the UK and EU are potentially more at risk for slavery / human trafficking issues. The level of management control required for these sources will be continually monitored.

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

The Company Directors and Senior Management shall take the responsibility for implementing this Policy Statement and its objectives and shall provide adequate resources and appropriate staff training and investment to ensure that slavery and human trafficking is not taking place within the organisation or within its supply chains.

This Policy Statement will be reviewed annually and published.

Daniel Durkan, Executive Chairman
For and on behalf of the Board of Directors



1 September 2016